

Lost in Translation Webinar Worksheet

February 13, 2018

STAR stories

Employers often ask potential new hires to give an example of a time when they demonstrated the skills managers look for in new employees (e.g. teamwork, professionalism, communication).

It helps to prepare examples in advance. The STAR framework can help students translate experiences in their classes and through extra-curricular activities into stories that help employers “see” their competency in key skill areas.

(For more information on the transferrable skills areas that employers value go to the National Association of Colleges and Employers (NACE) [annual employer survey](#)).

Here is the framework:

<p>S – What is the situation (or problem/opportunity)</p>	
<p>TA – What task / action was undertaken to meet the challenge / opportunity?</p>	
<p>R – What were the results you saw from the actions taken?</p>	
<p>Bonus points: What did you learn from the experience?</p>	