



**Disney Aspire** is The Walt Disney Company's education investment program for hourly employees. Since launching in 2018, the program has set a new standard for workplace-funded education initiatives and is designed to evolve alongside the ever-evolving economic landscape. Offering a wide variety of relevant program and degree options from a network of national colleges and universities, Disney Aspire is designed to remove key barriers to education—including costs. The program also offers student success coaches to each participating employee, who support them every step of the way from enrollment to graduation.

**70,000+** eligible  
Cast Members  
and employees

**Hundreds** of program  
options from **10+**  
participating institutions

**11,000+** employees  
currently enrolled

### PROGRAM OVERVIEW

Disney Aspire is designed to support the education and career aspirations of our eligible employees and Cast Members, enabling future opportunities by addressing or providing:

- **Cost:** Disney pays 100% of tuition upfront at the Disney Aspire network of schools, and also covers the cost of required books and fees.
- **Choice:** The program offers employees the choice of multiple education and degree opportunities across a wide array of disciplines and diplomas—including college and advanced degrees, high school completion, language learning, vocational training, and more—regardless of whether it ties into the employee's current role at The Walt Disney Company.
- **Coaching:** Participants have access to individual coaching, support, and advice at every step throughout their educational journey, from enrollment to graduation and even beyond.
- **Convenience:** With online enrollment, online learning and hundreds of programs offered at a number of high-quality and well-respected schools, participants have the flexibility to pursue their dreams with courses and class schedules geared towards the complex needs of working professionals.

### MOST POPULAR PROGRAM TYPES

- Bachelor's Degrees
- Master's Degrees
- English Language Learning
- Associate Degree
- Trade Programs
- Certificate Programs

### MOST POPULAR FIELDS OF STUDY

- Business
- Technology
- Social Science & Psychology
- Arts, Design & Entertainment
- Hospitality

**Learn more about the Disney Aspire program at [aspire.disney.com](https://aspire.disney.com).**